



Wellington Regional Council  
09 MAR 2005

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7 March 2005

To: Chairs of Regional Councils  
Chief Executives of Regional Councils


**REGIONAL AUTHORITIES - 2005/06 INDICATIVE POOL**

The enclosed tables set out the pool totals and Chair salaries for 2005/06.

Would you please consider and advise the Authority by no later than **10 May 2005** your recommendations for distribution of the net pool amongst elected members of your council.

The Authority also needs to receive confirmation of details of any vehicle currently allocated to the Chair. It is important that at any time there is a change in the vehicle allocated that the Authority be advised immediately in order that appropriate adjustments, **up or down**, can be made to the Chair's actual remuneration.

In calculating the new pool the Authority has increased the base line figures in the model used by **4%**. Where necessary actual expenditure figures supplied for the 2003/04 year have been reduced to a maximum of 115% of the 2002/03 figure. Similarly increases in asset values have been held to a maximum of 150% of 2002/03.

Your assistance in meeting the above deadline will be essential **if** we are to have a determination gazetted before 1 July 2005 when the new salary rates would be effective.

  
David Oughton  
Member

REMUNERATION AUTHORITY \* FUNDING FORMULAE AND FACTORS

	---Population Calc---		----Expenses Calc--		--Gross Assets C a b -		---Capital Value \$\$---	
	Population 2003/04	Funding Weighting	Expenses (000)'s	Funding Weighting	Assets (000)'s	Funding Weighting	Capital Value	Funding Weighting
	10							
<b>Regional Council</b>								
Auckland Regional Council	1,316,700	34.19%	158,234	29.65%	244,236	6.78%	183,342	36.48%
Wellington Regional Council	456,900	11.86%	110,871	20.78%	796,445	22.10%	59,006	11.74%
Environment Canterbury	520,500	13.51%	68,937	12.92%	379,328	10.53%	62,950	12.53%
Environment Waikato	381,900	9.92%	53,697	10.06%	246,383	6.84%	61,196	12.18%
Environment Bay of Plenty	257,500	6.69%	31,901	5.98%	775,216	21.51%	32,138	6.39%
Horizons.mw	227,100	5.90%	34,059	6.38%	234,271	6.50%	20,402	4.06%
Otago Regional Council	195,000	5.06%	15,219	2.85%	256,591	7.12%	23,437	4.66%
Hawkes Bay Regional	149,100	3.87%	21,701	4.07%	316,119	8.77%	15,620	3.11%
Environment Southland	93,600	2.43%	16,676	3.12%	9,1442	2.54%	13,957	2.78%
Northland Regional Council	147,600	3.83%	12,714	2.38%	151,746	4.21%	18,821	3.74%
Taranaki Regional Council	105,400	2.74%	9,650	1.81%	111,508	3.09%	11,698	2.33%
<b>TOTALS</b>	<b>3,851,300</b>	<b>100.00%</b>	<b>533,659</b>	<b>100.00%</b>	<b>3,603,285</b>	<b>100.00%</b>	<b>502,567</b>	<b>100.00%</b>

REMUNERATION AUTHORITY \* FUNDING FORMULAE AND FACTORS - SUMMARY

	Population	Expenses	Assets	Capital	Total Points	Indicative Pool	Chair's Salary
<b>Regional Council</b>							
Auckland Regional Council	1,316,700	951,617	130,523	1,404,997	3,803.837	794,818	138,344
Wellington Regional Council	456,900	666,776	425,632	452,178	2,001,487	779,931	127,633
Environment Canterbury	520,500	414,586	202,719	482,402	1,620,207	729,983	123,820
Environment Waikato	381,900	322,933	131,671	468,961	1,305,464	666,820	119,122
Environment Bay of Plenty	257,500	191,852	414,287	246,282	1,109,921	621,845	115,797
Horizons.mw	227,100	204,830	125,198	156,346	713,474	497,164	107,840
Otago Regional Council	195,000	91,527	137,126	179,604	603,257	452,255	101,479
Hawkes Bay Regional	149,100	130,509	168,939	119,700	568,248	437,971	99,449
Environment Southland	93,600	100,289	48,868	106,956	349,713	348,490	81,040
Northland Regional Council	147,600	76,462	81,095	144,230	449,387	389,357	90,409
Taranaki Regional Council	105,400	58,035	59,592	89,645	312,671	333,303	77,558
<b>TOTALS</b>	<b>3,851,300</b>	<b>3,209,417</b>	<b>1,925,650</b>	<b>3,851,300</b>	<b>12,837,667</b>	<b>6,051,936</b>	<b>1,182,490</b>

REGIONAL COUNCILS

Variables

Weightings		Points
Population	30.0%	3,851,300
Expenses	25.0%	3,209,417
Assets Gross	15.0%	1,925,650
Capital Value	30.0%	3,851,300
	100%	12,837,667
		12,837,667

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IndicativePool * Points to remuneration			
Points	Rate	Max	Flat Base
		205,108	
305,400	0.410	125,214	
509,000	0.410	208,690	
712,600	0.408	291,759	
1,018,000	0.340	395,595	
1,527,000	0.230	512,665	
2,036,000	0.131	579,344	
2,545,000	0.008	583,416	
3,054,000	0.005	585,961	
3,563,000	0.005	588,506	
4,072,000	0.005	591,051	
4,581,000	0.005	593,596	
5,090,000	0.005	596,141	

Chair'ssalary * Points to Remuneration			
Points	Rate	Max	Flat Base
		37,783	
305,400	0.128	39,091	
509,000	0.094	58,230	
712,600	0.058	70,038	
1,018,000	0.021	76,452	
1,527,000	0.017	85,105	
2,036,000	0.010	90,195	
2,545,000	0.007	93,758	
3,054,000	0.006	96,812	
3,563,000	0.005	99,357	
4,072,000	0.005	101,902	
4,581,000	0.005	104,447	
5,090,000	0.005	106,992	