

Report 10.654
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File CFO/27/12/01

Committee Council
Author Fran Wilde, Chair

Fees for Stadium Trustees

1. Purpose

To consider increasing the fees paid to the Trustees of the Wellington Regional Stadium Trust (WRST).

2. Significance of the decision

The matters for decision in this report do not trigger the significance policy of the Council or otherwise trigger section 76(3) (b) of the Local Government Act 2002.

3. Background

Greater Wellington and Wellington City Council (WCC) are the Settlers of the WRST. One of the duties of the Settlers is to approve any increase in the Trustee fees. The amount paid to the Trustees was last considered in 2007; as a result WCC engaged the New Zealand Institute of Directors to undertake a review of the level of fees to be paid to the Trustees.

4. Institute of Directors (IOD)

The IOD considers a number of criteria in reviewing the level of remuneration, such as:

- The number of hours involved
- Responsibilities
- Size of the organisation as measured by staff turnover and assets involved
- Risks.

The IOD concluded that director and trustee fees have increased steadily over the last five years with the median annual increase over the last three years being 5.9%. They further noted that the current level of remuneration for WRST Trustees fell within the lower quartile of both commercial and government entities.

WCC concluded that an increase of \$3,000 over the existing Trustee fee of \$15,000 per annum was appropriate; this equates to an increase of 5.9% per annum for the last three years. In addition they proposed an increase of \$6,000 for the Chair of WRST, the same increase in percentage terms as the Trustees.

The Trustee fees are paid out of the operating surpluses of WRST; neither Greater Wellington, nor WCC fund the payment of these fees.

	Current Trustee Fee	Proposed Trustee Fee	Current Chair Fee	Proposed Chair Fee
Wellington Regional Stadium Trust	\$15,000	\$18,000	\$30,000	\$36,000

5. Comment

The proposed fee of \$18,000 per Trustee compares with the \$15,000 paid to the external directors of the WRC Holdings Group and to the non local government members of the Wellington Regional Strategy Committee. However, the WRST Trustees meet 10 to 11 times a year; there are also several additional committee meetings during the year. Therefore, it is considered that an increase in fees to \$18,000 per Trustee and \$36,000 for the Chair is appropriate.

6. Communications

If the Council approves the increase in fees a letter will be sent to WRST and WCC confirming the increase.

7. Recommendations

That the Council:

1. ***Receives*** the report.
2. ***Notes*** the content of the report.
3. ***Approves*** the increase in fees for the Trustees and Chair of the WRST as detailed in section 4.

Report prepared by:

Fran Wilde
Chair