

Report 13.1012

Date 13 November 2013

File E/12/01/04

Committee Council

Author Fran Wilde, Chair

Revised elected member remuneration 2013/14

Purpose

For the Council to resolve its proposal for the allocation of the remuneration pool for positions of additional responsibility to apply to the Council's new governance structure for 2013/14.

2. Background

At its meeting of 26 June 2013 (Report 13.676 refers) the Council, in accordance with the requirements of the Remuneration Authority (the Authority), resolved its proposal for the allocation of the pool available for positions of additional responsibility to apply for the Council elected at the 2013 triennial local elections.

The maximum pool for positions of additional responsibility is the equivalent of 1.5 times of one base Councillor salary; for Greater Wellington Regional Council this equates to \$86,400. In considering the allocation of the pool the Council's proposal is required to comply with the following Authority requirements:

- additional remuneration for the Deputy Chair is to not exceed 40% of the base councillor salary
- additional remuneration for committee chairpersons or portfolio leaders or other councillor positions of additional responsibility is to be between 5% and 25% of the base councillor salary.

3. Comment

3.1 Need to submit a revised proposal

The Council's proposal of 26 June 2013 was approved by the Authority and included in its Local Government Elected Members (2013/14) (Certain Local Authorities) Determination 2013.

As a new governance structure is being proposed (Report 13.1004 refers), if that proposed structure is agreed it will be necessary for a new remuneration proposal to be resolved by Council for the Authority's approval.

The new proposal for Council's consideration is outlined below:

Position	Number in position	Total salary	Percentage of Base Councillor Salary: \$57,600
Deputy Chair, with committee chair responsibility	1	\$80,640	140% (maximum permitted)
Councillor Committee Co-Chair, Te Upoko Taiao – Natural Resource Management	1	\$72,000	125% (maximum permitted)
Portfolio Leader, Public Transport	1	\$72,000	125% (maximum permitted)
Portfolio Leader, Parks and Recreation	1	\$72,000	125% (maximum permitted)
Chair, Risk and Assurance Committee	1	\$72,000	125% (maximum permitted)
Chair, Hutt Valley Flood Management Subcommittee	1	\$62,600	109% (A \$5000 addition to Base Councillor Salary)

4. Communication

The Council's decision will be communicated to the Authority.

5. The decision-making process and significance

The matter requiring decision in this report has been considered against the requirements of Part 6 of the Local Government Act 2002.

5.1 Significance of the decision

The significance of the matter has been considered, taking into account the Council's significance policy and decision-making guidelines. Due to the procedural nature of this decision it is recommended that the matter be considered to have low significance.

A formal record outlining consideration of the decision-making process is not required in this instance.

6. Recommendations

That the Council:

- 1. Receives the report.
- 2. Notes the content of the report.
- 3. **Resolves** that the pool available for positions of additional responsibility should be allocated as set out in section 3.1 of this report.

Report prepared by:

Fran Wilde Chair