



Confirmed Public minutes of the Chief Executive Employment Review Committee meeting on Tuesday 11 August 2020

Council Chamber, Greater Wellington Regional Council, Level 2, 15 Walter Street, Te Aro, Wellington, at 8.32am.

Members Present

Councillor Hughes (Chair)
Councillor Gaylor (Remotely, by Zoom)
Councillor Kirk-Burnnand
Councillor Laban (Remotely, by Zoom)
Councillor Ponter

Members participating remotely at this meeting counted for the purpose of the quorum, in accordance with clause 25B of Schedule 7 to the Local Government Act 2002.

Public Business

1. Apologies

There were no apologies.

2. Declarations of conflicts of interest

There were no declarations of conflicts of interest.

3. Public participation

There was no public participation.

4. Confirmation of the Public minutes of the Chief Executive Employment Review Committee meeting of 2 June 2020 – Report 20.187

Moved: Cr Ponter / Cr Kirk-Burnnand

That the Committee confirms the Public minutes of the Chief Executive Employment Review Committee meeting of 2 June 2020 – Report 20.187.

The motion was carried.

The Chair advised that agenda item 5 (Chief Executive recruitment process) would be dealt with following the conclusion of Public Excluded business.

5. Resolution to exclude the public

Moved: Cr Kirk-Burnnand / Cr Gaylor

- 1 That the Council excludes the public from the following parts of the proceedings of this meeting, namely:—
 1. Confirmation of the Restricted Public Excluded minutes of the Chief Executive Employment Review Committee meeting on 2 June 2020
 2. Chief Executive’s full year performance review for 2019/20
 3. Chief Executive’s full year remuneration review for 2019/20

The general subject of each matter to be considered while the public is excluded, the reasons for passing this resolution in relation to each matter and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:

Confirmation of the Restricted Public Excluded minutes of the Chief Executive Employment Review Committee meeting on 2 June 2020	
<i>Reason for passing this resolution in relation to each matter</i>	<i>Ground(s) under section 48(1) for the passing of this resolution</i>
<p>These minutes contain information relating to the Chief Executive’s Key Performance Indicators for 2020/21. Release of this information would prejudice the privacy of Greg Campbell, Chief Executive, by disclosing information pertaining to the employment relationship between the Chief Executive and the Council.</p> <p>Greater Wellington has not been able to identify a public interest favouring disclosure of this particular information in public proceedings of the meeting that would override Mr Campbell’s privacy.</p>	<p>The public conduct of this part of the meeting is excluded as per section 7(2)(a) of the Act (to protect the privacy of natural persons, including that of deceased natural persons).</p>

Chief Executive's full year performance review for 2019/20	
<i>Reason for passing this resolution in relation to each matter</i>	<i>Ground(s) under section 48(1) for the passing of this resolution</i>
<p>This report contains information relating to the current Chief Executive's full year performance review. Release of this information would prejudice the privacy of Greg Campbell, Chief Executive, by disclosing information pertaining to the employment relationship between the Chief Executive and the Council.</p> <p>Greater Wellington has not been able to identify a public interest favouring disclosure of this particular information in public proceedings of the meeting that would override Mr Campbell's privacy.</p>	<p>The public conduct of this part of the meeting is excluded as per section 7(2)(a) of the Act (to protect the privacy of natural persons, including that of deceased natural persons).</p>
Chief Executive's full year remuneration review for 2019/20	
<i>Reason for passing this resolution in relation to each matter</i>	<i>Ground(s) under section 48(1) for the passing of this resolution</i>
<p>This report contains information relating to the current Chief Executive's full year remuneration review. Release of this information would prejudice the privacy of Greg Campbell, Chief Executive, by disclosing information pertaining to the employment relationship between the Chief Executive and the Council.</p> <p>Greater Wellington has not been able to identify a public interest favouring disclosure of this particular information in public proceedings of the meeting that would override Mr Campbell's privacy.</p>	<p>The public conduct of this part of the meeting is excluded as per section 7(2)(a) of the Act (to protect the privacy of natural persons, including that of deceased natural persons).</p>

2. That the Council permits Lynda Carroll, consultant, to remain at this meeting, after the public has been excluded, because of her knowledge of matters related to the Chief Executive performance review for 2019/20. This knowledge, which will be of assistance in relation to the matter to be discussed, is relevant to that matter because of the report prepared by Lynda Carroll for the purposes of the performance review.

This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by section 6 or section 7 of that Act or section 6 or section 7 or section 9 of the Official Information Act 1982, as the case may require, which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public.

The motion was **carried**.

The Public part of the meeting adjourned at 8.34am, to enable the Committee to deal with items of Public Excluded business. The Public part of the meeting reconvened at 10.07am.

6. Chief Executive recruitment process

Moved: Cr Kirk-Burnnand / Cr Ponter

That the Committee endorses the recruitment strategy, process and timeline set out in the proposed Chief Executive Recruitment Strategy (Attachment 1) and timeline (Attachment 2) for consideration and adoption by Council.

The motion was **carried**.

The public part of the meeting closed at 10.39am.



Cr G Hughes
(Chair)

Date: 23/2/21